Substitute House Bill No. 5330

House of Representatives, March 18, 1998. The Committee on Program Review and Investigations reported through REP. JARJURA, 74th Chairman of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT IMPLEMENTING THE RECOMMENDATIONS OF THE LEGISLATIVE PROGRAM REVIEW AND INVESTIGATIONS REGARDING GRIEVANCE ARBITRATION COMMITTEE SERVICES.

Be it enacted by the Senate and House of

Representatives in General Assembly convened: Subsection (a) of section 31-97 of the 2 general statutes is repealed and the following is 3 substituted in lieu thereof:

Whenever a grievance or dispute arises 5 between an employer and his employees, the parties 6 may submit the same directly to said board and 7 notify said board or its clerk in writing and upon 8 payment by each party of a filing fee of 9 [twenty-five] FIFTY dollars. Whenever a single 10 public member of the board is chosen to arbitrate 11 a grievance or dispute, as provided in section 12 31-93, the parties shall each be refunded the 13 filing fee. Whenever such notification is given, a 14 panel of said board, as directed by its chairman, 15 shall proceed with as little delay as possible to 16 the locality of such grievance or dispute and 17 inquire into the causes thereof. The parties shall 18 thereupon submit to said panel in writing, 19 succinctly, clearly and in detail, their 20 grievances and complaints and the causes thereof,

- 21 and severally promise and agree to continue in
- 22 business or at work without a strike or lockout 23 until the decision of the panel is rendered; but
- 24 such agreement shall not be binding unless such 25 decision is rendered within ten days after the 26 completion of the investigation. The panel shall

- 27 fully investigate and inquire into the matters in
- 28 controversy, take testimony under oath in relation 29 thereto and may administer oaths and issue 30 subpoenas for the attendance of witnesses and for
- 31 the production of books and papers.
- 32 PRI COMMITTEE VOTE: YEA 11 NAY 0 JFS

MUNICIPAL IMPACT: There is a potential cost from \$25.00 to \$50.00 to municipalities associated with the increase in fees for employers and employee organizations that go before the State Board of Mediation and Arbitration.

The amount of cost is indeterminate since the number of cases that a municipality will be party to is not certain.

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## OLR BILL ANALYSIS

sHB 5330

AN ACT IMPLEMENTING THE RECOMMENDATIONS OF THE LEGISLATIVE PROGRAM REVIEW AND INVESTIGATIONS COMMITTEE REGARDING GRIEVANCE ARBITRATION SERVICES

**SUMMARY:** This bill increases from \$25 to \$50, the fee an employer and employee organization each must pay to use the grievance arbitration services of the State Board of Mediation and Arbitration. By law, the parties get the fee back if they agree to use a single arbitrator rather than a panel of three.

EFFECTIVE DATE: October 1, 1998

## COMMITTEE ACTION

Legislative Program Review and Investigations Committee

Joint Favorable Substitute Yea 11 Nay 0